

All Saints' Episcopal Church of Ft. Worth

Payne Fellowship Program for 2013-2014

The All Saints' Episcopal Church of Fort Worth Bishop Payne Fellowship Program is part of a Texas-wide consortium of parishes networking through the Episcopal Seminary of the Southwest in Austin, Texas. The Program at All Saints' develops the leadership of recent college graduates and assists them in discerning their vocations as lay or ordained leaders in any Christian denomination, although preference is given to Episcopalians. At All Saints', the Fellow's discernment is achieved through:

- serving the Church through lay ministry centered around the Holy Eucharist;
- serving the World through outreach and mission;
- practical experience in part-time employment in the work place with one-on-one mentoring;
- relationship-building skills obtained by mentoring and serving young people; and,
- formation and education through Bible study, theology classes, and theological reading.

Housing with a family in the parish of All Saints' is provided. A monthly stipend is offered along with financial compensation for the part-time employment in the work place. The Fellowship begins August 19, 2013, and ends May 23, 2014. For more information, contact Mirsa Sanxhaku at mirsa@asecfw.org or call 817-732-1424.

Weekly Schedule

Sunday	9:00 or 11:15 a.m. 10:10 – 11:05 a.m. 4:00 – 8:00 pm	Holy Eucharist Christian Formation Jr./Sr. Youth Ministry
Monday	afternoon	Theology Class(es)
Tuesday	all day	Work Place Assignment
Wednesday	all day 6:00 – 8:00 pm	Work Place Assignment Bible Study at parish
Thursday	all day	Work Place Assignment
Friday	t.b.d.	Leadership Mentoring with the Rector Debriefing the Week
Saturday		Personal time (unless there is a scheduled activity or event requiring your presence)

- Notes:
- a) Holy Eucharist involves serving in some capacity as a lay minister
 - b) Sunday Christian Formation and Youth Ministry is in a leadership capacity
 - c) Theology Class(es) involve being the student. Class(es) and time(s) will be determined later.
 - d) Bible Study is as a student at the parish's Wednesday evening study
 - e) Times for Leadership Mentoring will be determined.

Program Schedule

Fellowship begins:	August 19, 2013
Thanksgiving Break	Nov. 25-29, 2013
Christmas Break	Dec. 23, 2013-Jan. 4, 2014
Spring Break	Mar. 10-14, 2014
Fellowship ends:	May 23, 2014

Work Placement

Three full days of work right in the middle of the week are the largest block of time. The part-time work placement opportunities are numerous and include working with health-care providers, lawyers, accountants, business men and women, realtors, travel agents, and many other possibilities. The range varies from time to time, depending on availability. The work is temporary, of course, covering the time of your Fellowship. The area of work may not be something the Fellow is considering, but that is not the most important part of this component of the Fellowship. The growth and leadership training come from the weekly debriefing on the work experience. Your ability as a Christian to work in a secular setting will develop skills such as:

- how to make ethical decisions when faced with moral dilemmas;
- how to bring to bear the Scriptures, our prayer book spirituality, and reason to decision-making;
- how to listen, learn, and grow as a servant leader, growing in your ability to seek and serve Christ in all persons, loving your neighbor as yourself;
- how to be a good steward of the gifts of time and talent you have received;
- how to proclaim by word and example the Good News of God in Christ, and
- how to work for justice and peace among all people and respect the dignity of every human being.

Expectations of the Fellow Regarding the Work Placement:

Your part-time, temporary work placement should be viewed as a very important part of your Fellowship, not merely as an optional source of income. You are expected to:

- contact the Work Place Contact to confirm the start date and obtain other information needed, including setting up an initial face-to-face meeting;
- like any other employee, comply with all the work place standards, including but not limited to punctuality, cordiality, responsiveness, industriousness, dress code and appearance expectations, and so on.